PRESS RELEASE



IPEX named one of HRD Canada's Innovative HR Teams for 2023

Oakville, Ontario, March 6, 2023 – IPEX Group of Companies is honoured to be selected as one of Human Resources Director Canada's Innovative HR Teams for 2023. This award recognizes organizations that have taken a leadership position by successfully implementing innovative and forward-thinking human resource programs.

"I'm proud of our HR team and the entire organization for this recognition," says Cheryl Stargratt, Chief Human Resources Officer, IPEX Group of Companies. "What makes this accomplishment even more significant is that it's a true reflection of our core behaviours."

"Together our team and organization **cared** for our colleagues and enhanced the candidate experience; **dared** to challenge the status quo by leveraging innovative programs and training opportunities for current and future employees; and **delivered** by enhancing our culture of inclusion and driving it forward."

In recognizing IPEX, HRD Canada highlighted the following achievements since January 2022:

- Expanding the scope and specialization of our talent acquisition team
- Developing strategies to broaden our workforce, including partnering with community organizations and launching our DE&I strategy
- The launch of our New Graduate Development Program (NGDP) an enhancement of our prior Associate in Training (AIT) program
- Providing networking opportunities and access to leadership at all levels of our company through our CEO Coffee chats

This award win comes six months after HRD's Canadian HR Awards in the <u>Most Effective</u> <u>Recruitment Strategy</u> category award win.

Learn more about our award and why IPEX was selected by visiting: <u>https://okt.to/dxgQD8</u>

If you're interested in joining the IPEX team, visit <u>www.ipexna.com/careers</u> or follow us on <u>LinkedIn.</u>

About Human Resources Director Canada

Human Resources Director Canada concentrates on the real issues and challenges facing the HR professional and the industry, with in-depth features and analysis of what really matters. HRD features high level case studies, international and local profiles, interviews with HR directors and industry leaders from around the globe as well as leading newsmakers in the field. Content goes

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beyond industry standard, offering highly engaging, timely, relevant, innovative, and entertaining articles. HRD has positioned itself as the magazine of choice for the country's most influential HR decision makers.